

**CLASSIFIED MANAGEMENT/CONFIDENTIAL**  
**DISTRICT 05- PALO VERDE COMMUNITY COLLEGE**

Schedule ID: 132 / Effective Date: 07/01/2017

Row	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
1	4,220	4,431	4,651	4,885	5,129	5,386	5,655	5,938	6,235	6,546	6,874	7,217
2	4,390	4,611	4,840	5,082	5,337	5,604	5,883	6,178	6,487	6,811	7,151	7,508
3	4,560	4,790	5,028	5,280	5,543	5,820	6,112	6,417	6,739	7,075	7,429	7,800
4	4,732	4,967	5,216	5,477	5,751	6,039	6,341	6,658	6,991	7,340	7,706	8,092
5	4,901	5,147	5,405	5,675	5,958	6,256	6,569	6,897	7,242	7,605	7,986	8,385
6	5,073	5,326	5,593	5,872	6,166	6,474	6,798	7,138	7,494	7,868	8,263	8,676
7	5,243	5,506	5,780	6,069	6,374	6,692	7,026	7,376	7,745	8,133	8,541	8,967
8	5,414	5,684	5,969	6,267	6,580	6,908	7,254	7,618	7,998	8,398	8,817	9,259
9	5,584	5,863	6,156	6,465	6,787	7,127	7,484	7,857	8,251	8,662	9,096	9,551
10	5,754	6,043	6,344	6,661	6,994	7,344	7,710	8,097	8,502	8,927	9,374	9,842

Longevity	10 years	13 years	16 years	19 years	22 years	25 years
	5%	10%	15%	20%	25%	30%

Board Approved: June 12, 2018